



## **ANTI-RADICALISATION POLICY**

XYZ After School Club is fully committed to safeguarding and promoting the welfare of all its children. We recognise that safeguarding against radicalisation is no different from safeguarding against any other vulnerability, and all staff are expected to uphold and promote the fundamental principles of British values, including :

Democracy; Rule of law; Individual liberty; Mutual Respect and Tolerance

Attached are comprehensive explanations of these.

### **LINKS TO OTHER POLICIES :**

- Child Protection and Safeguarding
- Anti-bullying policy
- Behaviour policy

### **AIMS AND PRINCIPLES**

The main aims of this policy statement are to ensure that staff are fully engaged in being vigilant about radicalisation; that they overcome professional disbelief that such issues will not happen here and ensure that we work alongside other professional bodies and agencies to ensure that our pupils are safe from harm.

The principle objectives are that:

- All staff will have an understanding of what radicalisation and extremism are and why we need to be vigilant in school.
- All staff will know what the policy is on anti-radicalisation and extremism and will follow the policy when issues arise.
- All parents and children will know that the club has policies in place to keep pupils safe from harm and these are regularly reviewed to ensure they are appropriate and effective.

### **DEFINITIONS AND INDICATORS**

Radicalisation is defined as the act or process of making a person more radical or favouring of extreme or fundamental changes in political, economic or social conditions, institutions or habits of the mind.

Extremism is defined as the holding of extreme political or religious views.

### **PROCEDURES FOR REFERRALS**

Although serious incidents involving radicalisation have not occurred at XYZ to date, it is important for us to be constantly vigilant and remain fully informed about the issues which affect the region in which we teach. Staff are reminded to suspend any professional disbelief that instances of radicalisation 'could not happen here' and to refer any concerns through the appropriate channels ( currently via the Child Protection/ Safeguarding Co-ordinator ).

**THE ROLE OF THE CLUB**

XYZ After school Club promotes respect, tolerance and diversity. Children are encouraged to share their views and recognise that they are entitled to have their own different beliefs which should not be used to influence others.

**STAFF TRAINING**

Through INSET opportunities in school, we will ensure that our staff are fully aware of the threats, risks and vulnerabilities that are linked to radicalisation; are aware of the process of radicalisation and how this might be identified early on.

**POLICY REVIEW**

The Anti-Radicalisation policy statement will be reviewed annually as part of the overall Child Protection and Safeguarding policy review.

Signed:

Adopted Sept 2015